

MMLL Advisory Council Meeting
December 27, 2022, 10:00am
Meeting notes



1. Call to order, Introductions

On the Zoom call, participants included: Patty Rockafellow (White Pine), Cindi Place (Bellaire), Sherman Horrock (Richland), Kathleen Rash (Hart), Justine Peterson (Seville), and Jennifer Balcom (MMLL director)

2. Director's Report

- Changes are coming in Minimum Wage and Sick Leave Law which will affect public libraries. It is likely that the Michigan Court of Appeals will reinstate the States' original Improved Workforce Opportunity Wage Act (IWOWA) and Earned Sick Time Act (ESTA) which will increase the minimum wage to \$13.03 beginning February 19, 2023. The Earned Sick Time Act will also require Michigan employers regardless of size to provide paid sick time to all employees, including part time staff. Please review the information/resources/links Clare Membiela at the Library of Michigan has provided on the Library Director Meeting document.
<https://tinyurl.com/Aug21LibDirMeetNotes>
- LM -The Library of Michigan has organized a free webinar on February 3, 2023 with Foster Swift attorney Mike Blum regarding the Minimum wage and Sick leave court-ordered changes. For more information on that event, visit
[https://libraryofmichigan.app.neoncrm.com/np/clients/libraryofmichigan/event.jsp?event=2954
&](https://libraryofmichigan.app.neoncrm.com/np/clients/libraryofmichigan/event.jsp?event=2954&)
- LM- Annually the Library of Michigan offers a Public Library Services Grant Program which is designed to support public library programming in the areas of literacy, children and teens, and technology. This is a small grant with awards between \$500 and 2K. There may be changes to this program for FY 2023. Information about the availability of the 2023 program will be announced in January.
- Emergency Connectivity Fund – MMLL is still awaiting a determination regarding our ECF application for a third round of funding. MMLL continues to receive questions and requests for additional information regarding the application, so we know that it is currently being reviewed.

3. Committees – need to refresh for FY23.

Volunteers are still needed for 2023 committee assignments. Please consider volunteering:

- a. eResources Committee (David, Tracy, Cindi) –
- b. Maker Team (Mark, Lauren) -
- c. Youth Services (Sarah) -
- d. Continuing Education – Questions regarding continuing education were included on the annual Member Survey.
- e. Mini-Grants (Kathleen, Laura) - The Mini-Grant Committee met. There will be one round of Mini Grants in FY 2023. Details will be disseminated after January 1st.

4. Specific topics

- Jennifer Balcom presented rough data/ preliminary results of the Annual Member Survey of the Membership. Thirty-four of the 36 member libraries responded. The Compiled Survey Report will be distributed to the membership soon.

Next meeting:

- Tuesday, January 24, 2023 @ 10:00 AM
- Tuesday, February 28, 2023 @ 10:00 AM
- Tuesday, March 28, 2023 @ 10:00 AM